

There are three overarching benchmarks against which FSPCA Animal Food Lead Instructor applicants will be evaluated. They are:

1. Food Safety Instructor Experience
2. Education
3. Work Experience

The benchmarks are equally weighted and the specific criteria for each benchmark are detailed below.

Food Safety Instructor Experience

Applicants must identify specific food safety courses/programs in which they have participated **in an instructor role**. The review committee will determine relevance of the experience and may consider:

- Governmental food safety regulatory training experience
- International food safety training of food industry or governments
- HACCP instruction experience
- Preventive Controls for Human Food/Animal food
- Produce food safety/Good Agricultural Practices
- Combinations of different food/food safety courses (including feed)
- Academic teaching experience
- Industry seminar teaching experience related to food safety, U.S. food law and/or international business
- Presentations about food safety, food regulatory policy and food law to interested scientists, food industry representatives, and lawyers
- Experience in teaching food importers about import requirements and practices

Education

This requirement can be satisfied with a degree or degrees from accredited educational institutions in the relevant competency areas listed below. While it is not necessary to have a formal degree to qualify in this area, applicants without a degree must provide documentation of at least 30 semester hours in one or a combination of the following areas. Documentation can be a list of courses, including course details on your CV, or a copy of your transcripts.

- International Food Related Business
- Food Supply Chain
- Quality Control
- Agribusiness
- Globalization
- Agriculture
- Food Safety Import/Export Regulatory Policy
- Food or regulatory law
- Biological Sciences
- Food Science/Technology
- Chemistry
- Microbiology
- Veterinary Science
- Animal Science
- Public Health
- Environmental Health
- Related fields that provided knowledge directly related to the human or animal food industry/import industry

Work Experience

Applicants must have **at least five years** of food safety or import work experience in or with the process of importing foods. Relevant experience may include:

- Licensed Importer Customs Broker
- Foreign Supplier
- Food Processing
- Packaging
- Handling Facilities