

There are three overarching benchmarks against which FSPCA Animal Food Lead Instructor applicants will be evaluated. They are:

1. Food Safety Instructor Experience
2. Education
3. Work Experience

The benchmarks are equally weighted and the specific criteria for each benchmark are detailed below.

## Food Safety Instructor Experience

Applicants must identify specific food safety courses/programs in which they have participated **in an instructor role**. The review committee will determine relevance of the experience and may consider:

- Combinations of different human and animal food safety courses (including HACCP)
- Academic teaching experience

## Education

This requirement can be satisfied with a degree or degrees from accredited educational institutions in the relevant competency areas listed below. While it is not necessary to have a formal degree to qualify in this area, applicants without a degree must provide documentation of at least 30 semester hours in one or a combination of the following areas. Documentation can be a list of courses, including course details on your CV, or a copy of your transcripts.

- biological sciences
- food science /technology
- chemistry
- microbiology
- veterinary science
- animal science
- public health
- environmental health
- or related scientific fields that provided knowledge directly related to the animal food industry

## Work Experience

Applicants must have at least five years of food safety work experience in or with the animal food industry. Relevant experience may include:

- food processing
- food packaging
- food handling facilities
- corporate food safety function
- food safety consulting or laboratory
- food testing
- food safety auditing
- food safety training and education
- food safety regulatory work (inspections, policy development, compliance work)
- or other related experience